



## FIRM UPDATE

### Looking Ahead to Growth

Despite significant concerns over the lack of state funding for infrastructure needs in one of IEI's key markets this year, there are reasons to remain optimistic about the firm's growth trajectory throughout 2016 and beyond. This was the consensus of IEI Senior Management, against the backdrop of the big national news regarding the approval of the Fixing America's Surface Transportation (FAST) Act. The resolve to push for infrastructure projects in all six of its geographic markets continues.

Looking back over the 2015 year, IEI saw increased growth across multiple of its target markets; highways, harbors, mass transit, sanitary, and structural design all experienced increases from 2014 to 2015. Of these, highway work saw the largest gain, more than doubling the amount of the previous year. As for 2016, the firm is doubling down on their productivity and client/employee engagement in all offices. Clients and other stakeholders will soon have an opportunity to offer greater feedback through an upcoming survey. Be on the lookout for offers to participate during the month of April.

### Employee Milestones Recognized

Understanding that past growth and the continued growth of the company is due to the combined efforts of our team, IEI is honoring employees who have had significant milestones. Below is the list of the individuals who have achieved over a decade with the company:

- Michael Sutton - 22 Years
- Antoinette Coates - 19 Years
- Sheldon Foreman - 16 Years
- Harish Goyal - 13 Years
- Raspal Bajwa - 13 Years
- Mateen Mohammed - 12 Years
- Steve Karlowski - 11 Years
- Kashif Khan - 10 Years

### New Employees

Spurred by the influx of work, IEI has added more members to the ranks. First we welcome back former employee Jason Wildrick and celebrate Fadi Azab's relocation to New York. IEI also welcomes the following new additions to the team:

- Lipji Choi: Project Engineer - Chicago
- Munah Gwyan: Civil Engineer - Chicago
- Tanya Moody: Project Administrator - Chicago
- Bianca Munn: Accounting Assistant - Chicago
- Lee Tefsky: Marketing Researcher - Chicago
- Awesome Khan - Sr. Engineering Technician
- Rick Laughlin: Engineering Technician - Indianapolis
- Chris Livingston: Engineering Technician - Indianapolis
- Kevin Sheehan: Engineering Technician - Indianapolis
- Jeremy Ross: Engineering Technician - Indianapolis
- Denise Pittman: Receptionist - Springfield

## EMPLOYEE SPOTLIGHT

### Elgin O'Hare Western Access Project: IL-390 Tollway

As one of IEI's longest serving employees, Mr. Sheldon Foreman has been with IEI for over 15 years. Since starting in early 2000, he has served as an Inspector and is currently a Resident Engineer with various agencies in Illinois. When asked what inspired him to become an engineer, he said he has always been fascinated with the uniqueness of different bridge designs and airport runways. His ultimate career goal is to become a construction manager. Over his tenure with IEI, Mr. Foreman has consistently received high ratings from clients. When asked about the impact IEI has had on his career, he said, "Working at IEI has been one of the greatest learning experiences of my life."

IEI recognizes Sheldon Foreman for his strides and efforts within the team.



I-69: SECTION 5

Over the 2015 year, IEI was busy on the delivery of the significant project: I-69, Section 5. With the construction cost of over \$325 Million, the 22 mile Public Private Partnership project extends from Bloomington to south of Martinsville, IN. IEI's involvement in the project initiated with inspection services in October 2014, but quickly evolved to providing design, design management and bridge inventory, and load rating services. While the design effort has come to an end, inspection and bridge inventory and load rating services will continue into Fall 2017. This project has been primarily led by the Indianapolis office with support from Chicago and Peoria offices, and it is another example of IEI providing value to its clients by engaging diverse resources from a broad spectrum of talent spread across multiple offices.

Progress

- Initial Inspection began October, 2014
- Design management started November, 2014
- Design activities began February, 2015
- Bridge Inspection initiated March, 2015



Part of I-69: Section 5

PROJECT RECOGNITION

IEI Honored with 2016 ACEC Engineering Excellence MERIT Award

Infrastructure Engineering, Inc. was recently recognized on February 11th at the Engineering Excellence Awards Competition in Normal, IL for their Joint Venture project “WOOD STREET PHASE I” which was planned for the Illinois Department of Transportation. IEI earned a Merit Award given for those projects worthy of recognition for the engineer and the owner/client. In addition to the Merit Award, IEI also received recognition in Indianapolis and New York.

For Indiana, the entry for the SR 42 Pavement Rehabilitation & Swalls Road Intersection Improvement was selected as the recipient of a State Finalist Award for 2016. The awards ceremony was held on Thursday, March 3rd at the Marriott North in Indianapolis.

Judges in the 2016 Engineering Excellence Awards Competition in New York selected IEI's entry, I-355 Resurfacing and Bridge Repairs for a 2016 ACEC New York Silver Award in the category of Category H: Transportation. Award winners were recognized at a black tie gala on Saturday, March 19, 2016 in the Grand Ballroom of The Waldorf Astoria, Park Avenue at 50th Street.

The Engineering Excellence Awards Competition is sponsored by the American Council of Engineering Companies of Illinois, Indiana and New York and recognizes projects of engineering achievement by consulting engineering firms in those respective states. Entries are judged on the basis of engineering excellence, the degree to which the client's needs are met, and the benefits to the public welfare and private practice of engineering.

Wood Street - [Read More](#)



SR 42 - [Read More](#)



I-355 - [Read More](#)



COMMUNITY OUTREACH HIGHLIGHT

Michael Sutton’s Time to Receive



Michael Sutton

Congratulations are in order for Michael Sutton, PE, President and CEO of Infrastructure Engineering, Inc. Michael’s work extends outside of the office. He has made working in the community a major priority for himself and for IEI. Most recently, Michael has been engaged with community interest in New York City, and due to his efforts, he was offered and accepted a position on The Grove School of Engineering Advisory Board. In this position, Michael will provide external stakeholder input and feedback on diversity.

In Chicago, Michael was offered and accepted a position on the Illinois Black Caucus Foundation Board. In this role, he will ensure that scholarship funds are available and are distributed to students in Illinois seeking higher education.

Additionally, Michael was honored in Evanston, Illinois at the Chessmen Club of the North Shore’s Annual Community Service Awards Dinner & Benefit on March 19th, 2016. The Chessmen Club has been active in the North Shore community since 1958. Since then, they have raised over \$500,000

in scholarships, distributed over 10,000 food baskets, and hosted health forums. Michael’s work in the area will be highlighted and recognized as he has personally contributed to similar causes in the North Shore area.

To see more regarding the organizations and the awards, please visit the websites below:

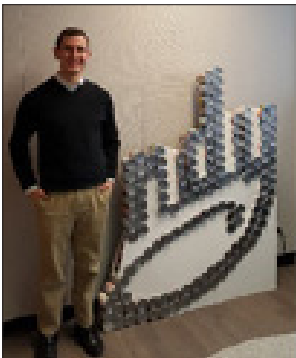
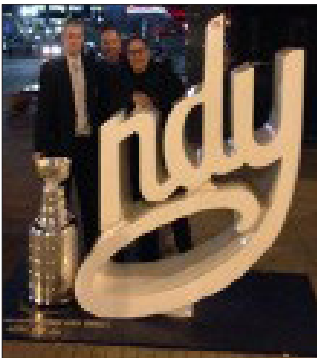
- The Grove School of Engineering in New York
- Illinois Black Caucus Foundation
- Chessmen Club of the North Shores – honored at dinner on March 19th

IEI: Caring, Collecting, and Crafting

In an effort to support their local respective communities, multiple IEI offices participated in collecting nonperishable food for local charities over the holiday season.

The Chicago Office collected items to benefit the Greater Chicago Food Depository while the Indianapolis Office collected goods to benefit Gleaners Food Bank of Central Indiana. The Peoria / Springfield Offices collected for the Midwest Food Bank in Peoria.

Using these items, a competition was held between the offices. The task was to use the items collected to create a construction in what we call the “Can”struction Project. The panel of judges chose Indy’s “I am Indy” “Can”struction replica as the first place winner.



Left: “I Am Indy” display. Right: IEI Indianapolis’ winning replica.