

FIRM UPDATE

Growing and Expanding, IEI Is on The Move In New York



Infrastructure Engineering Inc. (IEI) continues to expand in ways that will transform, inspire and enrich the communities we serve and enhance client experience. On July 29th, IEI's New York office moved into a new office space in Midtown. This new location provides easier access, broadens the firm's capacity to better serve clients, and enhances our commitment to steadfast quality service. The office moved to 141 West 36th Street, Suite 1804, New York, New York, 10018 and had its open house to commemorate the new location on October 10, 2019. We are all excited about the new location and accessibility for our clients and employees. The New York team will continue to be led by IEI's New York Operations Manager, Maike Rodriguez, P.E.

IN THE NEWS

Indianapolis Celebrates the Opening of Its First Rapid Transit System



City-County Council President, Vop Osili, along with a host of other community leaders and stakeholders commemorated the opening of the Red Line in September with a ribbon cutting ceremony.

The City of Indianapolis commemorated the opening of the Red Line in September with a ribbon cutting ceremony that included City County Council President, Vop Osili, along with a host of other community leaders and stakeholders.

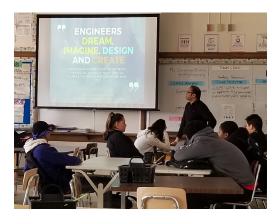
Infrastructure Engineering, Inc. has played a major role in the City of Indianapolis' development of its first rapid transit system. Spearheaded by IndyGo, a Municipal Corporation of Indianapolis – Marion County, and the largest public transportation provider in the state of Indiana, the Red Line Extension project is the development of an all-electric bus rapid transit (BRT) system with many features similar to light rail, including dedicated lanes and standalone stations. The first phase of a four-year plan to revitalize the City's transportation system, this 35-mile route is within a quarter mile of nearly 50,000 residents and 150,000 jobs, improving the quality of life for the City's residents and provides better access to opportunities. As part of the Construction Management team, IEI provided design plan reviews, ADA compliance and full-time construction observation for this transformative project. Click here to read more about the Red Line.

IEI Engineers Encourage STEM Education



Lindblom Math & Science Academy students that have all been accepted into Colleges with STEM related majors.

Science, Technology, Engineering and Mathematics (STEM) are areas of education that will play a big role in the future growth and stability of the economy and be a vital component in future development. The STEM education molds critical thinkers, enhances science literacy, and will launch the next generation of innovators and innovation leads to new ideas and solutions.



IEI Executive Vice President, Kashif Khan speaking with students at Arsenal Tech High School in Indianapolis, IN

Alongside Excellence and Integrity, Innovation is one of the Firm's core values, and IEI is a big proponent of investing in the next generation of critical thinkers. The firm's President and CEO, Michael Sutton, a graduate of Lindblom High School on Chicago's South Side, is passionate about connecting with next generation thinkers and is intentional about providing opportunities and presenting the possibilities ahead.

IEI's staff regularly participates in engaging young people, particularly minorities and young women, through work-based learning opportunities like summer internships and initiatives like National Engineer's Week to heighten the awareness of future opportunities.

In honor of National Engineer's week, IEI engineers, Duane Mahone, Aaron Patterson, Alex Lewis, and Nick Otte (all based in the Chicago Corporate Office) volunteered at the National Society of Black Engineers (NSBE) Engineers Week Expo. In the Indianapolis office, IEI engineers Alex Kline, Emily Siler and IEI Executive VP, Kashif Khan volunteered at several local schools to promote Stem education and careers in Science, Technology, Engineering and Math.



IEI Senior Project Manager, Aaron Patterson volunteering with students at University of Chicago Lab School in Chicago, IL

Transforming, Inspiring and Enriching Communities





Project Manager, Mark Kozlowski, PE

Delivering creative infrastructure solutions is the firm's most essential objective in business. The way in which we accomplish this is through working with our clients as partners and consistently delivering solutions with integrity, excellence and innovation. As we expand our business within the municipal sector, we are assisting the City of Waukegan in building its five-year Capital Improvement Program (CIP) effectively. As the City's Engineer, IEI is helping the community respond and manage the needs of its growing population and infrastructure needs.

IEI delivers quality engineering management, scope, design and construction management as an extension of the City's staff. As Project Manager, Mark Koslowski, and Assistant Resident Engineer, Ron Sanati oversee the development and maintenance of the project management plan, project schedule, cost and scope of the project during implementation and overall performance measurement. IEI is helping the community manage the needs of their aging infrastructure so that they are able to take the next step in their vision of being a destination city for Lake County.



Asst. RE, Ron Sanati, PE





IEI's Welcomes Latisha Bell to the Team



IEI HR Manager, Latisha Bell

Tish Bell joined IEI's team as the firm's Human Resource Manager. With 15 years of experience in her field, she is leading the firm's HR efforts for all locations and enables IEI to pursue our mission by overseeing talent and nurturing a work culture that acknowledges our commitment to • Respect • Ownership • Continuous Improvement • Knowledge Seeking (ROCK) culture for our employees, partners and customers.

Along with organizational strategy, she manages professional recruitment, performance management and employee growth and development. Tish attended Southern Illinois University where she received a bachelor's degree in Mass Communication and Media Arts as well as a Master of Science in Education from Southern Illinois University. Tish is a member of Alpha Kappa Alpha Sorority, Inc.® and regularly volunteers with several local community organizations. She's located in our Chicago office.

EMPLOYEE SPOTLIGHT

2019 Summer Internships and Shadow Day



Chicago-based interns, with IEI President, Micheal Sutton and the Marketing and Research team



Lindblom High School Students spend the day at IEI for Career Shadow Day.











IEI's 2019 summer interns diversified their internship experience by working on critical projects, conducting research and assisting in the field. Listed from left to right are Interns Amari Murry, A rising Junior at Little Black Pearl Art & Design Academy High School in Chicago, Candela Lencia, a rising Sophomore at Cornell University in New York, Louivania Brown, a rising Sophomore at Northeastern Illinois University in Dekalb, IL, Joel Hernandez, a rising Junior at Brown University in Rhode Island, and Luke Kroh a rising Senior at Colorado School of Mines in Colorado.

During the stint of their internships, each intern participated in projects that directly and indirectly related to engineering. From marketing research and data management, to accounting support and on-site inspections, they were delighted to be welcomed as part of teams.

In our round table discussion, they expressed that the experience was above and beyond expectations and that they learned a great deal from IEI staff while working directly on active projects. IEI is proud that its leadership and staff really believes in and supports the mission and vision, creating a positive environment and experience to learn and grow. Kudos to IEI staff for continuing to make the internship experience both fun and educational.

Impacting Communities Through Leadership



Kashif Khan, PE, EVP, Stanley K. Lacy Executive Leadership Member

IEI Executive Vice President, Kashif Khan often extends his knowledge and leadership beyond the executive board room. As a result of this involvement and volunteering in many community initiatives, Kashif has most recently been accepted into the highly competitive Stanley K. Lacy Executive Leadership Series®

Now in its 44th year, the Stanley K. Lacy Executive Leadership Series (SKL), selects 25 individuals from across Central Indiana to participate in a highly competitive program, which seeks to expand the ranks of community leaders by teaching and motivating members to address the needs of Central Indiana. This unique opportunity is a 10-month Leadership program that brings 25 emerging leaders together to learn about the issues that drive Indiana. Each year, members are chosen based on their significant community involvement and professional achievement; their demonstrated interest in community issues; a record of participation and achievement in voluntary community activities; and their willingness to expand their leadership role in the community.

A great example of how IEI's dedication to enriching communities, impacts its leaders and staff, and transforms the world around us. To learn more about the Stanley K. Lacy Executive Leadership Series® Click here: <u>StanleyKLacyLeadershipSeries</u>.

About Infrastructure Engineering, Inc.

Infrastructure Engineering, Inc. (IEI) is a multi-disciplinary consulting firm that focuses on the delivery of design engineering, program management, and construction engineering and inspection services. IEI cultivates various types of engineering projects from conception and planning through implementation. The firm's goal is to create sustainable infrastructure necessary to build and connect communities, improve quality of life and encourage economic development. IEI is a DBE/MBE certified firm. Visit IEI's website at www.infrastructure-eng.com for more information.